

**ALABAMA ARMY NATIONAL GUARD
ACTIVE GUARD RESERVES (AGR)
STATEWIDE VACANCY ANNOUNCEMENT # 25-007**

GRADE: SGT (E5) – SSG (E6)

POSITION: BN S8 NCOIC

LOCATION: Montgomery, AL

OPENING DATE: 20 November 2024

MOS/AOC: Open to All MOS's

UNIT: 22nd RRB

FEMALE ASSIGNMENT ELIGIBILITY: Yes

CLOSING DATE: 20 December 2024

AREA OF CONSIDERATION: Open Statewide to all current AGR, Military Technician and Traditional Guardsman in the grades E5 thru E6 who are current members of the Alabama Army National Guard.

Must meet the following prerequisites:

a. Must meet medical standards IAW AR 40-501, chapter 3, 4 or 5. A physical profile of 323222.

b. Must have or be able to obtain a Secret Security Clearance.

c. Must meet selection criteria in National Guard Regulations 601-1, 600-100, 600-5, 600-10, and Army Regulation (AR) 601-280 and AR 135-18 as applicable.

d. No record of convictions by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24 or otherwise required to register as sex offender under AR 27-10, chapter 24.

e. Applicants applying for Position of Significant Trust (POST) positions must meet all the requirements listed. After state level checks come back favorable, applicants can be hired in AGR status temporarily until National Guard Bureau (NGB) level checks come back favorable. If non- favorable results are received, temporary AGR status will be terminated.

-Must not have a Type I or Type II offense (See HQDA EXORD 193-14, Annex B)

-Must be able to produce a favorable National Agency Check with Law and Credit (NACLC)

-Must complete a Department of the Army Sensitivity Assignment Eligibility Questionnaire (DA Form 7424)

-Must not be listed on the National Sex Offender Public Website

-Must receive favorable results after completing a DD Form 369

-Must complete, and provide, a Behavioral Health Interview (DA Form 3822) to the RRBN CDR

-Must have a favorable result from:

- Department of Army Inspector General (DAIG)
- Criminal Investigation Division (CID)
- Office of Military Personnel File Review
- Army Substance Abuse Program

Duty Position Job Description/Criteria:

NCOIC for the Resource Manager/S8 Shop responsible for assisting the OIC with all matters pertaining to programming, receiving, handling, safeguarding, and disbursing 2060 and 2065 programs funding. Assists with management oversight to the budget process, including planning, programming, budgeting, allocation, and execution of funds.

Reviews annual appropriation and authorization legislation to determine congressional intent. Reviews and interprets higher headquarters' orders, guidelines and directives, and policies and precedents to assess impact on State programs. Prepares budget requests consistent with guidance issued by NGB.

Advises Program Managers (PMs) on the appropriate use of discretionary funds consistent with fiscal law. Prepares quarterly resource management reports to assist the S8 OIC with monthly analysis of financed orders in relation to forecasting expenses and provides narrative explanation of the causes of variances between actual and budget objectives. Develops supplemental guidance and instructions for operating officials on the preparation and submission of budget estimates and ensures a comparable level of funding to estimates and requests. Reviews transactions including reservations, obligations, and disbursements based on interpretation of laws, regulations, or policy. Responsible for reprogramming and migration of congressional interest program funds based on Program Budget Advisory Committee (PBAC) decisions and changing needs of various organizations. Ensures ARNG personnel in budget and financial management

principles, techniques, responsibilities, distribution, and accounting for federal funds. Assist with the S8 OIC with developing and implementing guidelines and policies as well as management controls for effective budget execution. Serves as the budgetary primary point of contact for issues relating to the Master Cooperative Agreements.

QUALIFICATION/ELIGIBILITY REQUIREMENTS:

1. Must be a Federally recognized member of the Army National Guard of Alabama.
2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18-years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).
3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
4. Must meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.
6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation.
7. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
8. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
9. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
10. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
11. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
12. Eligibility of females will be consistent with existing Department of the Army Combat Exclusion policies. Selection and nomination will be made from those applicants determined best qualified in terms principally involving experience, demonstrated ability, performance, training and education.
13. Must be eligible for AGR service IAW AR 135-18.
14. Must be able to obtain and maintain a secret clearance. Security clearance must not be suspended or denied.
15. No documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Soldier to include:
 - (a) No conviction by court-martial or by any Federal or state court.
 - (b) No punishment under Article 15, Uniform Code of Military Justice (UCMJ) or Alabama Code of Military Justice (ACMJ) caused by incidents that reflect adversely on the soldier's integrity and lack of trust.
 - (c) No letter of reprimand, censure, or admonition under the provisions of AR 600-37
 - (d) No Driving While Under the Influence (DUI) or Driving While Intoxicated (DWI) charges
 - (e) No history of alcoholism
16. All permanently filed adverse documents from any time or service in any component must be disclosed and included with packet. Soldier can provide additional explanation as needed. Failure to disclose all documents above may result in curtailment of the AGR Tour.

GENERAL INFORMATION:

1. Applicants are subject to personal interview upon notification of time and place.
2. Selection and nomination will be made without regard to race, religion, color, national origin, gender, political affiliation or age.

1. NGB 34-1 dated NOV 2013 (AGR Application)
2. Copy of last 3 NCOERs.

3. Current SRB.
4. Record Army Combat Fitness Test (ACFT) within the last 6 months (DA 705).
5. Commander's Height & Weight Memo (DA 5500/5501 if applicable).
6. Copies of all DD 214's.
7. Current RPAM Statement.
8. Current DD Form 369 Police Records Check (Within 30 days)
9. HRR Form 600 Recruiting and Training Cadre Suitability Questionnaire
10. Security Clearance memorandum
11. If your current grade exceeds the maximum grade of this announcement, you must submit a statement indicating willingness to accept an administrative reduction.
12. Memorandum from supervisor acknowledging your interest in the position (For current AGR members only).

Application packet must be received NLT COB on **19 December 2024**. Please email packet to SFC Stayce Montgomery, stayce.e.montgomery.mil@army.mil and <mailto:ng.al.alarmg.list.j1-mdm@army.mil>. **All applications must be in a single PDF**. Any questions concerning this announcement contact SFC Montgomery at the above email or call 334-271-7468.

FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.